

## **Birkett House Executive Salary Statement**

In accordance with the requirements of the Academies Financial Handbook, Birkett House Schools confirms that the salary and pension benefits of its highest-paid executives are disclosed on an annual basis.

For the financial year 2024 to 25, the total remuneration package of one executive exceeded £100k, benefits including salary and employer pension contributions, were £120,000.

The Trust considers executive pay carefully, ensuring it is proportionate, represents value for money, and reflects the responsibilities of the role and the size and complexity of the organisation.