

Registered number: 08231964 (England and Wales)

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2025

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and Administrative Details	1 - 2
Trustees' Report	3 - 15
Governance Statement	16 – 22
Statement on Regularity, Propriety and Compliance	23
Statement of Trustees' Responsibilities	24
Independent Auditor's Report on the Financial Statements	25 – 28
Independent Reporting Accountant's Report on Regularity	29 – 30
Statement of Financial Activities Incorporating Income and Expenditure Account	31 – 32
Balance Sheet	33 – 34
Statement of Cash Flows	35
Notes to the Financial Statements	36 – 66

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2025**

Members	Andy McQuaid		(Resigned 12 August 2025)
	Tim Pearce		
	Maureen Lambert		
	Lucie Clayson		(Appointed 12 February 2025)
	Suzanne Uprichard		
	Emily Robertshaw		(Appointed 4 September 2025)
Trustees	Tim Pearce	*#	(Chair)
	Chris White	*#	(Headteacher & Accounting Officer)
	Alison Banks	#	(Co-Chair of Quality Committee)
	Sarah Spray	#	(Co-Chair of Quality Committee)
<i>* Member of Audit and Risk Committee</i>	Kate Kopaczal	*#	(Vice Chair, Parent Trustee, Chair of A&R Committee)
<i># Member of the Quality Committee</i>	Mehwish Masood	#	
	Sarah Levy	*	(Vice Chair)
	Olivia Bingley	#	
	Justin Hammond	#	
	Iain Farr	*	
	Kath Starmer	*#	(Co-opted, Vice Chair) Term not renewed (Resigned 28 October 2024)
	Richard Copson	*	(Chair of Audit and Risk Committee, Link Trustee) (Resigned 9 January 2025)
	Emily Robertshaw	#	(Resigned 19 May 2025)
	Sam Broughton	*	(Parent Trustee) (Resigned 10 January 2025)
	John Whittingham	#	(Resigned 7 November 2024) (Staff Trustee)
	Emily Dilkes (Matthews)	#	Appointed 11 October 2024, (Resigned 10 June 2025)
	Chris Benham	*	Appointed 5 March 2025
	Mark Smith	*#	Appointed 11 September 2024
	Victoria Hodges	#	Appointed 5 March 2025
	Sarah Findley	*	(Staff Trustee) (Appointed 30 September 2024) (staff observer on Audit and Risk Committee)

Company Secretary

Chris White

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2025 (continued)**

Senior Management Team

Headteacher	Chris White
Deputy Headteacher	Cath Brooks
Deputy Headteacher	Jenny Barker
Assistant Headteacher	Alex Higginson
Assistant Headteacher	Kiona Tapley
Business Manager	Gaynor Hall – Left 31 August 2025
Business Manager	Natalie Burniston – Started 25 August 2025
Family Support Worker	Hannah Bowden

Company Name

Birkett House School

Principal and Registered Office

Birkett House School
Station Road
Wigston
Leicestershire
LE18 2DT

Company Registration Number

08231964 (England & Wales)

Independent Auditor

MHA
Century House
1 The Lakes
Northampton
NN4 7HD

Bankers

National Westminster Bank Plc
5 The Parade
Oadby
Leicester
LE2 5BB

Solicitors

John Walker
PHP Law LLP
6 Delamore Park
Cornwood
Ivybridge
PL21 9QP

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES REPORT
FOR THE YEAR ENDED 31 AUGUST 2025**

The Trustees present their Annual Report together with the Financial Statements and Auditor's Report of the Charitable Company for the year 1 September 2024 to 31 August 2025. The Annual Report serves the purposes of both a Trustees' Report, and a Directors' Report and Strategic Report under company law.

The Academy Trust operates an Academy for pupils aged 4 to 19 serving a catchment area in South Leicestershire. It has a pupil capacity of 201 (Net Capacity Survey June 2023) and had a roll of 242 in the School census on January 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a Company limited by guarantee and an exempt Charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The Trustees of Birkett House School are also the Directors of the Charitable Company for the purposes of company law. The Charitable Company operates as Birkett House School. Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on pages 1 and 2.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Trustees benefit from indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust. The cost of this insurance in the year was £14.

Method of Recruitment and Appointment or Election of Trustees

Trustees are appointed in accordance with the guidelines, which are included in the Articles of Association. These state the following:

- Trustees appointed by the members should be no greater than 13, but also no less than three;
- staff Trustees should not exceed one third of the total Board of Trustees;
- there can only be one LA Trustee appointed;
- there should on be a minimum of 2 parent Trustees appointed;
- a Headteacher should be appointed;
- if any additional Trustees are appointed under Article 62, 62a, 68a, these will be appointed by the Secretary of State;
- if any further Trustees are appointed they are appointed under Article 63, 68a;
- the Trustees can appoint up to three co-opted Trustees;
- staff Trustees cannot be more than one third of the total Board of Trustees membership. These are appointed by election and the electors have to be other staff members; and
- parent Trustees are to be appointed by election and the electors have to be all other parents.

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

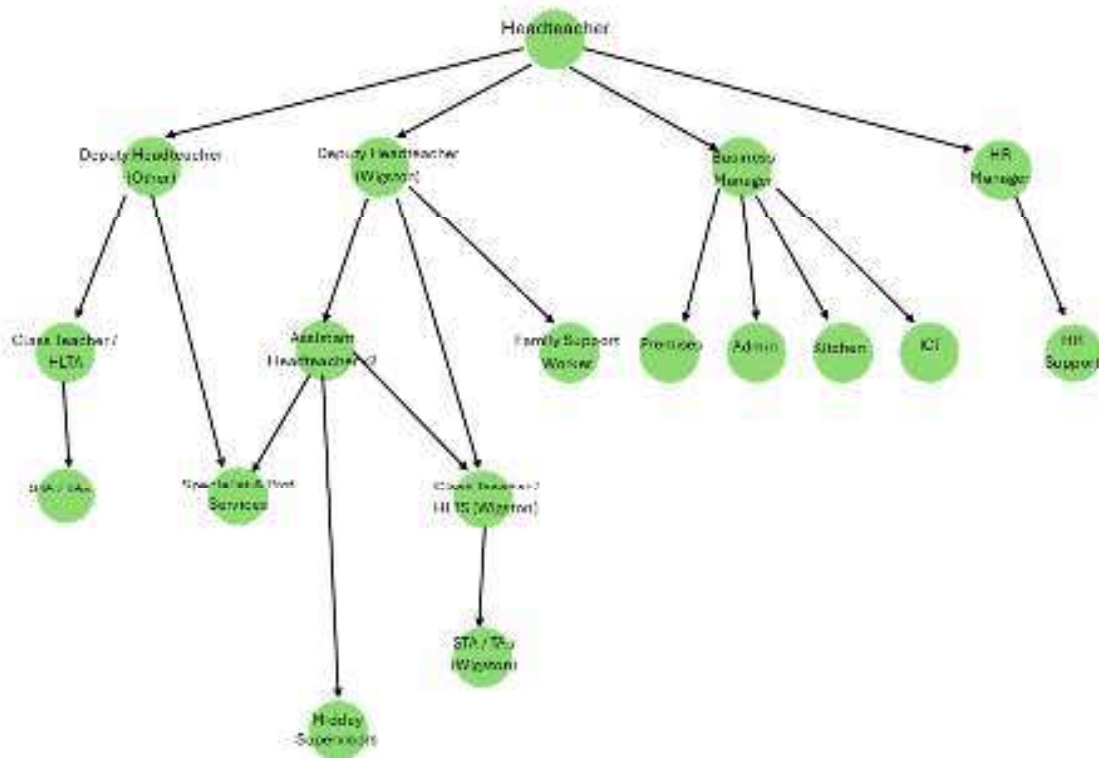
**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

Policies and Procedures Adopted for the Induction and Training of Trustees

New Trustees are provided with a tour of the School and an induction by the Chair of Trustees with reference to how the School operates and the purpose of a member of the Board of Trustees. Trustees are allocated to a sub-committee by virtue of the vacancy and their personal experiences relevant to the role.

The Chair of Trustees provides new Trustees with the latest Trustee training and development programmes. The new Trustee is provided with an induction package providing a document on the role of the Board of Trustees, the Board of Trustees decision planner, Trustee visits, governance and accountability. They also receive information about the School, the leadership structure, School policies and procedures and a glossary of School-based terminology. They also receive the Department of Education's Trustee Handbook.

Organisational Structure



Working closely with the Head Teacher the Board of Trustees is responsible for approving the Trust's Aims and Objectives, aid the establishment of School strategy, maintaining the overall framework of policies and procedures within which the Trust operates, and monitoring the Trust's performance. Trustees help the Trust maintain a long-term focus whilst working on its shorter-term goals and plans.

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

Arrangements for setting pay and remuneration of Key Management Personnel

Arrangements for setting the pay and remuneration of the Academy's Key Management Personnel are reviewed by the Pay Committee which is a subset of the Audit and Risk subcommittee and approved by the Full Board of Trustees. The School follows the pay arrangements for maintained Schools in England and Wales for teachers and support staff. The School's teachers' pay policy is based on the national agreed pay scale as outlined in the School Teachers Pay and Conditions Document. The School adheres to Local Government pay arrangements for support staff and follows the Local Government pay spine.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	160

A Member of support staff completed Union Rep training on behalf of the School – five paid days.

No School time or funds were spent during the year on trade union facilities time.

Related Parties and other Connected Charities and Organisations

Birkett House School does not have any relevant related parties or other connected Charities and organisations.

OBJECTIVES AND ACTIVITIES

We aim to provide a high-quality provision for all pupils & staff and promote public confidence in the integrity of the School. All employees are expected to reflect high standards of behaviour both at work and in their private life and always set a good example to pupils and other. Employees are expected to be mindful of their behaviour outside the School and the reflection this may have on themselves, the School and their profession.

Objects and Aims

Through positive experiences:

- we will develop as fully as possible our abilities and interests and be proud of ourselves and our achievements;
- we will work in partnership preparing for life in and beyond School where we are able to contribute to our own futures and take our place in society;
- we will develop the skills we will need for a successful future;
- we will respect ourselves and others in an environment where we are confident, secure and happy; and
- we will develop the skills we need to meet real-life challenges.

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

Objectives, Strategies and Activities

Birkett House is a School at the heart of its community. We aspire for all our pupils to work in an environment that encourages lifelong learning, equipping pupils with the tools and skills to achieve. We will work to encourage pupils to develop confidence, self-belief and be aware of the choices open to them. We will encourage tolerance and inclusion, where all pupils are able to build effective relationships based on strength of community, friendship and respect. In short, we expect the students of Birkett House to be both aspirational and inspirational.

In order to drive standards via clearly set and costed objectives the School Improvement Plan (SIP) was rewritten to align with local, regional and national priorities for 2023 – 26. Working with colleagues Trustees Workstream accountability is distributed across the leadership with the Head Teacher and Chair of Trustees having ultimate oversight. The Workstreams are:

- the delivery of collaborative approach to ensure a constant and sustainable delivery of School improvement;
- we will ensure our curriculum offer is consistently improving in order to meet the needs of our diverse population of learners; and
- we will review our educational offer in line with the changing profile of our learners enacting evidence led change.

The School requires that its employees adhere to the relevant professional standards for their role, as listed below. Employees safeguard children's wellbeing and maintain public trust in their profession, as part of their professional duties.

- Teachers Standards (2012);
- SenCo Standards;
- National Standards for School Leaders;
- School Leadership Standards; and
- National occupational standards for supporting teaching and learning in Schools.

Public Benefit

In setting objectives, the Trustees have considered the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

STRATEGIC REPORT

The last Ofsted inspection report had a judgement of good. Over the last financial year the School has continued working towards addressing key areas of improvement that were identified in the 2022 report.

Key performance indicators

Ofsted Inspection Outcomes are being worked towards via the School improvement plan and monitored via the Quality Committee. The Academy Trust's Ofsted rating remains as 'Good'. The Schools own drive for improving educational outcomes placed a greater emphasis on Phonics and The Love of Reading through the year across all classes.

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

The Academy Trust remains popular and oversubscribed within the local community and across Leicestershire. Net capacity assessment, June 2023, indicates available space for pupils as 201 with the School having 251 pupils on roll.

The Academy Trust has a waiting list for places managed by the Local Authority. Pupil attendance is 88%, which is above the special School average of 86.5%. Unauthorised absence is 1.7% which is significantly below the special School average of 3.3%.

Qualification and pupil performance data for the year is reflected in section 'Achievements and Performance', below.

The Academy Trust continues to deliver a balanced financial position although this has become increasingly difficult with introduction of un-funded pay awards, rising utilities prices and contracts.

Other performance measures are identified as part of the School Improvement Plan, which is regularly reviewed at Full Board of Trustees meetings and by the Committees.

Strategies and Activities

Staff members are encouraged to maintain pupils outstanding achievements helped with the following strategies:

- data collection and target setting are embedded in practice. Students were baselined on a system that matches our curriculum. This enables us to better see progress across subject areas and also track more effectively, the progress of our most complex learners;
- Education and Health Care Plan Outcomes are addressed through Individual Education Plans and the focus on holistic learning is embedded. We have robust recording and reporting software to ensure IEP outcomes can be tracked over time across a student's entire journey through School;
- acknowledgement of holistic progress of pupils as an important element of achievement and attainment;
- continuation of development of pupil progress meetings, impact and required action to be taken;
- accreditation to validate pupil progress and expected outcomes for our oldest students this has led to a number of students being college ready ahead of Year 14;
- the curriculum has been written to consider a clear philosophy and long-term maps that better demonstrate expected progression;
- the maths curriculum has been re-written to ensure clear learning objectives and progress points over time; and
- the School continues to use non-curriculum qualifications such as Duke of Edinburgh awards to enrich learning.

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

Teaching promotes outstanding learning for pupils

The School has focussed on assessment for learning – impact on learning has improved in lessons as evidenced by lesson observations and pupil achievement.

Feedback from lesson observations also evidences that over time learning has increased as per feedback from lesson observation– a move forward from earlier observations when being teaching was outstanding – not learning:

- School priority and performance target focused on accountability at all levels;
- focussed lesson observations, learning walks & work scrutinises;
- links to employees' Continuing Professional Development (CPD) planned against School priorities;
- good induction and mentoring which has been revised over the year;
- strategic meetings with teachers and deputy heads;
- consistent and well targeted annotation to support progress over time;
- development of a strategic approach to resources to maximise learning and progress; and
- the curriculum pathways plan for clear development for all our students.

To promote good behaviour and attendance

The School considers that the impact of behaviour on the learning and safety of students and staff is much reduced because of well-trained staff, individual behaviour plans, and use of a wide range of strategies that meet and engage the individual students:

- staff members receive EDR (Engage, Disengage, Re-engage) training – Behaviour management. Refresher training is now routinely offered;
- EDR trainers are in School and networked with colleagues for moderation;
- staff allocated to classrooms on a needs-led basis;
- monitoring of accidents and incidents;
- monitoring of attendance;
- creative implementation of individual learning plans;
- preparation of students for next stages of education/life and readiness for work;
- maintain the School's capacity to support behaviour and relevant monitoring; and
- the prioritisation of the emotional wellbeing of students which was enhanced across the year by the employment of an Emotional Literacy Support Assistant (ELSA).

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

To maximise the impact of distributed leadership

The leadership of the School has a clear vision and planned strategically. Senior leaders are experienced and are willing to rise to new challenges. Leadership is distributed to maximise its effectiveness, with clear lines of accountability:

- Senior leaders have clearly defined roles and responsibilities, impact is to minimise workload and ensure consistency;
- continued review of leadership roles across school when appointments are made. Job descriptions and planned meetings secure accountability;
- to formalise succession planning through a planned programme of middle leaders' development and coaching and mentoring meetings;
- the employment of a Family Support Worker / DSL as a member of the Leadership Team has taken much of the burden of safeguarding management away from other members of the SLT. This has allowed SLT to focus on educational outcomes and the quality of education; and
- the employment of a School-based HR manager to support colleagues, and again lift some of the administrative burden previously undertaken by the leadership team has been successful.

Systems for pro-active communication with parents

The School recognises that parental engagement is vital in ensuring the progress and wellbeing of students. Class teams are proactive in the day-to-day engagement with pupils, and this is further developed through:

- engaging parents and carers through email and text systems;
- a highly successful Facebook page;
- ensuring the schools website is kept in date and fresh;
- parent visits into School and a range of coffee mornings etc;
- electronic survey system which allows for greater analysis and faster distribution is in place; and
- through the year the school has used Class Dojo to ensure individual and group messages are sent home to parents. This has been positively received by all parents.

Public Benefit

In setting objectives, the Trustees have considered the Charity Commission's general guidance on public benefit and to its supplementary public benefit guidance on advancing education.

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

Achievements and Performance

Analysis of results 2024/2025 based on comparisons V expectations. The school uses a system called Solar (Trackable) which records data effectively for those students in Key Stages 1,2, and 3

Subject	Below Expected (%)	Expected (%)	Above Expected (%)
Art	26	18	56
Computing	33	25	42
D&T	44	19	37
Geography	35	23	42
History	33	28	39
Literacy /Comm	7	27	66
Literacy / Reading	10	29	61
Literacy / Writing	8	14	78
Music	24	34	42
Maths / Number	15	18	67
Maths / Shape	7	16	77
Maths / U&A	7	13	80
PE	24	18	58
Science / Bio	29	13	58
Science / Chem	28	19	53
Science / Enquiry	23	20	57
Science / Physics	30	24	46
PSHCE	45	22	33

Pupils, on entry to the School, are assigned a curriculum pathway depending on their prior attainment and working levels. The pathways are defined as Blue - for our more complex learners, Green - for young people with severe learning needs and Yellow - our most able who may work towards learning at one of our mainstream sites. As a general statement for most students (70%) reach their expected levels or above. The new BH steps assessment tool reflects better our curriculum for the yellow and green pathway students. Students on the Blue Pathway have their progress mapped and demonstrated in a more holistic way using a balance between IEP outcomes and core key skills that umbrella across all curriculum areas.

- 100% of pupils made some progress;
 - in Key Stage 1 and 2 80% of pupils made expected progress with the exception being geography. Achievement is much higher in the core subjects of English and maths;
 - in Key Stage 3 70% of pupils made expected progress, with exceptions in some foundation Achievement is higher in the core subjects of English and maths;
 - comparisons of progress for those pupils in receipt of pupil premium shows there is no difference in attainment;
 - Looked after Children made slightly less progress than their peers this varies dependent on the specific subject. There are reasons behind this, and they were fully explored at Personal Educational Plan (PEP) meetings;
 - in our off-site provisions at Little Hill, Thistly Meadow and Thomas Estley students make most Academic progress potentially due to more specialist teaching approaches and environments;
 - the holistic outcomes of pupils are outstanding because of Individual targets which include communication, socialisation, independence, and behaviour. As a result, pupil make rapid progress from their starting points;
 - our students are able, when required, to take part in national tests; and
-

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

- pupils in Key stage 4 and 5 have access to a wide range of accredited courses, formal qualifications and pathways. These have included the following achievements.

The Yellow and Green pathway students have accessed the WJEC suite of qualifications in Key Stage 4 in the Academic year 2024/2025. All students in Year 10 and 11 study core subjects and 5 of these are accredited. The table below demonstrates the levels of qualification studied and subjects entered for – this qualification suite aligns with our Yellow Pathway philosophy.

The student studying Entry Level 1 has covered Humanities and Science in his curriculum, but he was assessed through a Personal Progress Award. This award aligns without Green Pathway philosophy.

Students also study PSHE, Careers, P.E. and art and design but these subjects are not accredited. **Green** denotes achieved.

Accreditation

Two students that have been accredited with Entry Level 2 English and maths are leavers this year being College ready early. One student who had originally expressed a preference to access College early, but decided he was staying halfway through the accreditation process, therefore he has not yet been accredited maths – he will have this next Academic year.

Ten students have achieved either Entry 2 or 3 in both Humanities and Science.

The ICT students did not meet the criteria this year, therefore we will be carrying this qualification through to their sixth form.

Key Stage 5 – Leavers Qualifications

Students leaving at Key Stage 5 have had a successful year with their qualifications. As the curriculum focuses on preparing for adulthood in the sixth form students have achieved units in progressing their maths and English and their life skills. This has involved lots of community work, including tending to the allotment, using the hospitality and catering facilities, and exploring community activities students can access outside of School.

Similarly to the Key Stage 4 curriculum, the Entry 2 qualifications align with our Yellow Pathway and the Entry 1 qualifications align more with the Green Pathway. 4 students achieved Creative Arts Awards at E2.

Open Awards Entry Level Certificate in Skills for Further Learning and Employment (Entry 1) (Hospitality and Catering)

One student achieved an Entry level qualification across all 6 accredited units.

Open Awards Entry Level Certificate in Skills for Further Learning and Employment (Entry 1) (Horticulture)

4 students achieved Entry Level 1 across all 6 accredited units.

Open Awards Entry Level Certificate in Skills for Further Learning and Employment (Entry 3) (Hospitality and Catering)

One student achieved Entry Level 3 across all 9 accredited units.

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

Open Awards Exams

We ran the functional skills exams for our student that is moving on to College. The intention of running this qualification was to ensure that he had the entry qualifications for his chosen route into a mainstream College course. He was successful and passed all exams. Results below:

<u>Student</u>	<u>Maths</u>	<u>Reading</u>	<u>Writing</u>	<u>S&L</u>
MMT	E3	E3	E3	E3

Additional Qualifications/Duke of Edinburgh

The Duke of Edinburgh students had a very successful practise trip this year. The expedition is due to run the week commencing the 9 June. The course not only consists of the expedition at the end of the year but the students also completed volunteering and physical activities and skills activities. Last year three students achieved their Bronze award and two Silver.

Our attendance for the Academic year was 88.3%. With overall absence at 11.7% and unauthorised absence 1.5%. This is a small improvement on previous years.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies in note 1.

FINANCIAL REVIEW

Birkett House has now completed eight years on their new site. As with last year our staff turnover during the Academic year has been high, losing personnel to full-time occupations (not working term time only). Recruiting to replace staff has been mainly successful, but the School does realise the impact of losing trained and skilled staff because of their need to increase their earning potential.

Trustees of the Audit and Risk Committee review the School's risk register on a termly basis which considers planning and resourcing.

Additional funds from the DfE for Free School Meal during holiday periods has remained in place.

Due to the number of tablets/notebooks provided by the government during the pandemic period, the School was able to ensure students at key stages 3, 4 and 5 had personal use of a unit whilst in School, but this level of investment will not continue in the future.

The School also ensured the Family Support Worker received external supervision from Esteem MAT to review and share best practice, and to manage any stress or anxiety conditions that could be associated with the job. The School continues to buy in this external School Improvement Partner to ensure seniors leaders remained focused on School improvement.

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

Reserves Policy

At 31 August 2025 the total funds comprised:

Unrestricted	£606,000
Restricted: Fixed asset funds	£6,498,000
GAG	<u>£690,000</u>
	<u>£7,794,000</u>

The fair value of the pension plan assets at 31 August 2025 is £11,957,000 which is £4,512,000 in excess of the present value of the defined benefit obligation at that date of £7,445,000. This surplus of £4,512,000 is recognised in the financial statements only to the extent that the Academy Trust can recover that surplus, either through a reduction in future contributions or through a refund to the Academy Trust.

Following discussions with actuaries and consultations, the Academy Trust is not able to determine that future contributions will be reduced. It is not possible for the Academy Trust to receive a refund, as the conditions for this have not been met. Therefore an asset ceiling surplus of £4,512,000 is not recognised as an asset at 31 August 2025 as the Academy Trust is not able to determine that the Academy Trust will benefit from reduced future contributions or by a refund in the foreseeable future.. Further details are provided in note 25.

The restricted funds will be spent in accordance with the terms of the particular funds.

Unrestricted funds are for use on the general purposes of the Academy Trust, at the discretion of the Trustees. The aim of the Trustees is to maintain a reserve to meet future working capital requirements.

Investment Policy

The Trust's Board has decided through the risk assessment that the School should always try to maintain one month's expenditure which is based on 8.33% of expenditure (currently approx. £539k per month). The Audit and Risk committee considers the reserves/investment policy each Autumn term. The School has moved £500k to a liquidity account on a higher rate of interest than our reserves account. Should we need access to these funds we need to provide 95 days' notice.

Principal Risks and Uncertainties

The principal risks facing the Academy Trust are:

Reputational risk - Internal risk factors might include lack of policies and procedures, inadequate internal controls, noncompliance with regulatory issues, poor supervision of staff and students, poor leadership, lack of crisis management planning, a divided Board, lack of training and poor communication.

Performance risk – In a special School performance of a pupil learning is very individual to a pupil in relation to their disability and effects of this on their ability to learn. The school prides itself on understanding our individual pupil's needs and meeting them in an educational environment which allows pupils to progress. A key principle in reducing this risk is ensuring that the school has a well-motivated, highly trained group of staff across the whole School.

Financial Risk – The principal financial risks are a reduction in pupil numbers, reduction in central government funding, unbudgeted increase in teaching or support staff costs, or unbudgeted major capital repairs.

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

Consideration of those risks impacting on Trustees' responsibilities to ensure the Trust's estate is safe, well maintained and complies with relevant regulations.

The Academy Trust practices through its Board, namely the Board of Trustees and the constituted subcommittees, risk management principles. Any major risks highlighted at any sub-committee are brought to the main Board with proposed actions and they continue to be reported until the risk is adequately mitigated.

The Board of Trustees accepts managed risk as an inevitable part of its operations but maintains an objective not to run unacceptable levels of risk in any area. The subjective nature of this process requires major risks to be resolved by the Board of Trustees collectively, whilst more minor risks are dealt with by the Senior Leadership Team.

The School maintains a risk register which is reviewed by the Senior Leadership Team, and Audit and Risk Committee three time a year to review dynamic risks. The above risks are reflected in the Risk Register and shared with the full board in the September meeting

FUNDRAISING

The Academy Trust actively supports both national and local Charities. Staff, parents and pupils become involved in annual fund-raising events such as Children in Need, Sports Relief, etc. All contributions are given on a purely voluntary basis with no minimum amount being set or expected.

During the year ending 31 August 2025 the School actively took part in the following fundraising events:

National Charity Events

- | | |
|--|-----------|
| - Mellow Yellow Young Minds, Mental Health Day | - £385.97 |
| - Children in Need | - £123.48 |
| - Alzheimer's Society (Elf Day) | - £100.00 |
| - Comic Relief | - £72.00 |

These were purely voluntary events.

As an Academy Trust we do not use professional fundraisers or any commercial participators to fundraise on our behalf. However, the School does receive donations of resources purchased by Friends of Birkett House (FOBH) a parent/carer group.

During the year we received no fundraising complaints with the public receiving no unreasonably intrusive fundraising approaches or undue pressure to donate.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The School was asked to become the custodian of Friends of Birkett House (parent group). During the year £1,684 has been banked and a total of £2,668 has been spent at the request of the Chair of Friends of Birkett House. The final balance for 2024/2025 is £34,068.

PLANS FOR FUTURE PERIODS

In the short to medium term plans for the Academy Trust's future are identified through the School improvement plan which includes clear objectives and potential financial costs. This is regularly reviewed by the Board of Trustees. Long term future developments for the Academy Trust would be considered in consultation with the Local Authority to look at increased capacity at a local or regional level.

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025**

AUDITOR

Insofar as the Trustees are aware:

- there is no relevant audit information of which the Charitable Company's Auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditor is aware of that information.

Trustees' Report, incorporating a Strategic Report, was approved by order of the Board of Trustees, as the Company Directors, on ~~19~~ December 19, 2025 and signed on the Board's behalf by:

.....
Tim Pearce
Chair of Trustees

BIRKETT HOUSE SCHOOL

(A Company Limited by Guarantee)

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2025**

SCOPE OF RESPONSIBILITY

As Trustees we acknowledge we have overall responsibility for ensuring that Birkett House School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Birkett House School Trust and the Secretary of State for Education. The Accounting Officer is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 5 times during the year and its associated committees have met a further 7 times were all provided as virtual meetings using Microsoft Teams;

- the Chair of Trustees in 2024/25 was Tim Pearce, Quality committee in 2024/25 was chaired by Alison Banks, Audit and Risk Committee in 2024/25 was chaired by Richard Copson, Mark Smith and Kate Kopaczal;
- Six Trustees left during the Academic year and five new Trustees were appointed;
- the Audit and Risk committee covers personnel, premises, finance & health & safety. It also deals with the pay committee findings in the Autumn term and the final accounts meeting with Auditors in December;
- the Quality committee deals with matters relating to curriculum & CPD/teaching and learning. This committee would also look at matters relating to School complaints, excursions and policies relating to curriculum & teaching & learning;
- the whole years committee dates were shared with the Trustees via email; and
- the Board carries out governor visits during the School year which provide auditable.

Conflicts of interest

There is currently no evidence on Senior Leadership Team or Trustee pecuniary interest forms that require action in relation to conflict of interest.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

**GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2025**

GOVERNANCE

Trustee	Meetings attended	Out of a possible
Tim Pearce - Chair Full Board of Trustees	12	12
Chris White - Responsible Officer	12	12
Kate Kopaczal - Parent Trustee – Vice Chair	2	8
Richard Copson - Link Trustee - Chair of Audit and Risk	2	4
Emily Robertshaw – Parent Trustee	1	4
Mehwish Masood	6	8
Sarah Levy	6	9
Sam Broughton - Parent Trustee	0	4
John Whittingham	1	2
Olivia Bingley	7	9
Sarah Spray	6	9
Alison Banks	7	9
Justin Hammond	6	9
Iain Farr	3	8
Mark Smith - Link Trustee	8	9
Sarah-Jane Findley - Staff Trustee	6	6
Emily Dilkes (Matthews) - Staff Trustee	4	6
Chris Benham	3	3
Victoria Hodges	2	3
Kath Starmer	2	2

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

Meetings

The Full Board of Trustees meets 5 times per year; its Quality sub-committee meets four times per year, and its Audit and Risk sub-committee meets three times per year. Meetings are scheduled in a timely fashion in order that subcommittee minutes are shared with the Full Board to ensure information is well disseminated. Monthly management reports are shared with the Full Board, to ensure that Trustees have regular updates on the financial position in the School. Trustees also introduced a series of Development Meetings aimed at sharing areas of the School's practice to ensure Trustees had greater awareness of the work of the School or focused points of development. Governor Development Meetings included diverse topics such as OFSTED preparation the special needs provision in Leicestershire, and sustainability.

Governance reviews:

The Academy Trust has an annual audit review which it looks at all and any aspects of School life. This is provided as a complete management report for Trustees and recommendations of best practice are provided in the conclusions.

The **Quality Committee** is a sub-committee of the Board of Trustees. Its purpose is to:

The purpose of the Quality Committee is to:

- to monitor pupil progress and outcomes;
- to monitor the progress and the development of the School's Self Evaluation Form;
- organise and report back on visits in relation to curriculum, focussing on School priorities;
- to review policies relating to curriculum;
- to monitor parental liaison and engagement;
- to review and agree delegated policies and review other policies as required;
- to monitor impact of pupil premium funding and Pupil Premium plus;
- to monitor impact of PE & Sport Premium grant; and
- to monitor safeguarding, policy and protection, including Looked After Children (LAC).

There was a specific focus in 2024/2025 to monitor the implementation of the reading strategy and phonics training in line with the School improvement plan.

During the year Emily Dikes (Matthews) and Victoria Hodges joined the committee.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

Attendance at meetings in the year was as follows:

Quality	Meetings attended	Out of a possible
Tim Pearce	4	4
Chris White	4	4
Sarah Levy	2	4
Sam Broughton	0	2
Olivia Bingley	3	4
Sarah Spray	3	4
Alison Banks	4	4
Justin Hammond	2	4
Emily Dilkes (Matthews)	2	2
Victoria Hodges	0	1
Kath Starmer	1	1

The **Audit and Risk Committee** is also a sub-committee of the main Board of Trustees. Its purpose is to:

- advise the Head teacher on general financial matters relating to the School in addition to the committee will have specific annual tasks;
- advise and monitor personnel matters;
- advise and monitor premises matters;
- review policies relating to finance, personnel and premises;
- monitor and review of financial processes and procedures; and
- ratify final accounts on behalf of the full governing body.

During 2024/2025 the committee reviewed the findings of the ESFA audit and agreed a plan to implement changes to its governance processes as a result. It also reviewed the financial action plan developed to manage the overall financial position of the School.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

Attendance at meetings in the year was as follows:

Audit and Risk	Meetings Attended	Out of a possible
Tim Pearce	3	3
Chris White	3	3
Kate Kopaczal	1	3
Richard Copson	1	3
Mehwish Masood	2	3
Iain Farr	1	3
Mark Smith	2	3
Sarah-Jane Findley	2	2
Chris Benham	1	1

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Head Teacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each Academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- standards have continued to be maintained on the new site to reduce the need for repairs and maintenance in year;
- staffing levels are maintained and measured on a regular basis to ensure the School can operate with the best welfare for pupils considered;
- budgetary considerations are made on regular basis to ensure the School is future proofed, consideration being given to assets which will future proof the School; and
- discussions are held between the Senior Leadership Team to consider resources we can implement immediately with consideration of how these will impact on the School.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Birkett House School for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy Trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Audit and Risk Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Academy Trust buys in an internal audit service from an appropriate and experienced individual. Further to this, Trustees have a comprehensive list of monitoring carried out across the year covering a wide variety of aspects to the School year.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included:

- reviewing the risk register;
- annual programme of internal scrutiny and audit;
- looking at internal controls, funding agreement and Articles of Association; and
- ensuring methods are in line with Academy Finance Handbook requirements.

The Academy Trust Board of Trustees has considered the need for a specific internal audit function and this financial year carried out the following monitoring reports:

- monitoring DfE grants spend in PE & Pupil Premium;
- safeguarding; and
- Medication Practice/Procedures Literacy.

The Internal Auditor reports to the Board of Trustees on an annual basis, through the Audit and Risk committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. They also prepare a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the financial management and governance self-assessment process or the School resource management self-assessment tool;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework;
- the work of the external auditor; and
- correspondence from DfE.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit and Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Based on the advice of the Audit and Risk Committee and the Accounting Officer, the Board of Trustees is of the opinion that the Academy Trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on^{December 19, 2025}2025 and signed on its behalf by:

.....
Tim Pearce
Chair of Trustees

.....
Chris White
Accounting Officer

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
FOR THE YEAR ENDED 31 AUGUST 2025

As Accounting Officer of Birkett House School, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the Academy Trust Board of Trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I, and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and DfE.

.....
Chris White

Accounting Officer

December 19, 2025

..... 2025

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees (who are also the Governors of Birkett House School and are also the Directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

.....
Tim Pearce
Chair of Trustees

Date: December 19, 2025

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BIRKETT HOUSE SCHOOL**

Opinion

We have audited the financial statements of Birkett House School (the 'Academy Trust') for the year ended 31 August 2025 which comprise the Statement of Financial Activities incorporating Income and Expenditure, the Balance Sheet the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BIRKETT HOUSE SCHOOL (CONTINUED)**

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BIRKETT HOUSE SCHOOL (CONTINUED)**

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 24, the Trustees (who are also the Directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- obtaining and understanding of the legal and regulatory frameworks that the Academy Trust operates in, focusing on those laws and regulations that have a direct effect on the financial statements;
- enquiring of management and Trustees around known or suspected instances of non-compliance of laws and regulations and fraud;
- discussing among the engagement team regarding how and where fraud might occur in the Academy Trust financial statements and any potential indications of fraud;
- reviewing minutes of meetings of those charged with governance; and
- performing audit work in relation to the risk of management override, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BIRKETT HOUSE SCHOOL (CONTINUED)**

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Rebecca Hughes BSc (Hons) FCCA (Senior Statutory Auditor)

for and on behalf of
MHA

Statutory Auditors

Northampton, United Kingdom

Date: 19 December 2025

MHA is the trading name of MHA Audit Services LLP, a limited liability partnership in England and Wales (registered number OC455542).

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BIRKETT HOUSE SCHOOL AND THE SECRETARY OF STATE FOR EDUCATION

In accordance with the terms of our engagement letter dated 8 April 2025 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Birkett House School during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Birkett House School and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Birkett House School and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Birkett House School and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Accounting Officer of Birkett House School's and the reporting accountant

The accounting officer is responsible, under the requirements of Birkett House School's funding agreement with the Secretary of State for Education dated 30 May 2012 as amended by deed of variation on 21 September 2017 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE, which requires a limited assurance engagement as set out in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BIRKETT HOUSE SCHOOL AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)

The work undertaken to draw our conclusions includes:

- a review of the objectives and activities of the Academy Trust, with reference to the income streams and other information available to us as auditors of the Academy Trust;
- testing of a sample of grants received and other income streams;
- testing of a sample of payments to suppliers and other third parties;
- testing of a sample of payroll payments to staff;
- evaluating the internal control procedures and reporting lines, and testing as appropriate;
- reviewing the Minutes of the meetings of the Board of Trustees and other evidence made available to us, relevant to our consideration of regularity; and
- consideration of governance issues.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Reporting Accountant
MHA

Northampton, United Kingdom

Date: 19 December 2025

MHA is the trading name of MHA Audit Services LLP, a limited liability partnership in England and Wales (registered number OC455542).

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	Unrestricted funds 2025 £000	Restricted funds 2025 £000	Restricted fixed asset funds 2025 £000	Total funds 2025 £000	Total funds 2024 £000
Income from:						
Donations and capital grants	3	-	-	16	16	16
Other trading activities		69	1	-	70	40
Investment income		36	-	-	36	37
Pension finance income		-	87	-	87	50
Charitable activities:						
Academy Trust's educational operations		-	6,557	-	6,557	5,886
Total income		105	6,645	16	6,766	6,029
Expenditure on:						
Raising funds	7	21	-	-	21	18
Charitable activities		-	6,220	237	6,457	6,088
Total expenditure		21	6,220	237	6,478	6,106
Net income/ (expenditure)		84	425	(221)	288	(77)
Transfers between funds	18	-	(85)	85	-	-
Other recognised (losses)/gains:						
Actuarial losses on defined benefit pension schemes	25	-	(262)	-	(262)	(204)
Net movement in funds		84	78	(136)	26	(281)

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

	Unrestricted funds 2025 £000	Restricted funds 2025 £000	Restricted fixed asset funds 2025 £000	Total funds 2025 £000	Total funds 2024 £000
Note					
Reconciliation of funds:					
Total funds brought forward	522	612	6,634	7,768	8,049
Net movement in funds	84	78	(136)	26	(281)
Total funds carried forward	606	690	6,498	7,794	7,768
18					

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 36 to 66 form part of these financial statements.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)
REGISTERED NUMBER: 8231964

BALANCE SHEET
AS AT 31 AUGUST 2025

	Note	2025 £000	2024 £000
Fixed assets			
Tangible assets	15	6,498	6,634
		<u>6,498</u>	<u>6,634</u>
Current assets			
Debtors	16	38	48
Cash at bank and in hand	22	2,463	2,146
		<u>2,501</u>	<u>2,194</u>
Current liabilities			
Creditors: amounts falling due within one year	17	(1,205)	(1,060)
		<u>1,296</u>	<u>1,134</u>
Net current assets		<u>1,296</u>	<u>1,134</u>
Total net assets		<u><u>7,794</u></u>	<u><u>7,768</u></u>
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	18	6,498	6,634
Restricted income funds	18	690	612
Total restricted funds	18	<u>7,188</u>	<u>7,246</u>
Unrestricted income funds	18	<u>606</u>	<u>522</u>
Total funds		<u><u>7,794</u></u>	<u><u>7,768</u></u>

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)
REGISTERED NUMBER: 8231964

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2025

The financial statements on pages 31 to 66 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

.....
Tim Pearce
Chair of Trustees

.....
Chris White
Accounting Officer

Date: December 19, 2025

The notes on pages 36 to 66 form part of these financial statements.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	2025 £000	2024 £000
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	20	366	(260)
Cash flows from investing activities	21	(49)	(41)
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		317	(301)
Cash and cash equivalents at the beginning of the year	22	2,146	2,447
Cash and cash equivalents at the end of the year	22	2,463	2,146
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 36 to 66 form part of these financial statements

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006.

Birkett House School meets the definition of a public benefit entity under FRS 102.

Birkett House School is a company limited by guarantee incorporated in England and Wales. The address of the registered office, principal place of operation and registered number are detailed on page 2. The nature of the Academy Trust's operations and principal activity are detailed in the Trustees' Report.

The Financial Statements are prepared in British Pound Sterling (£), the functional and presentational currency, rounded to the nearest £1,000.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

This consideration has taken into account as far as possible, the economic and political climate, and its impact on the Academy Trust, as far as it can be determined, and the Trustees remain satisfied that the going concern principle remains appropriate.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies (continued)

1.3 Income (continued)

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Tangible fixed assets

Assets costing £2,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies (continued)

1.5 Tangible fixed assets (continued)

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Leasehold land	- 125 years over the life of the lease
Leasehold property	- 2% straight-line per annum
Motor vehicles	- 20% straight-line per annum
Furniture and equipment	- 10% straight-line per annum
Plant and machinery	- 20% straight-line per annum
Computer equipment	- 25% straight-line per annum

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.8 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies (continued)

1.9 Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 25, TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies (continued)

1.10 Pensions (continued)

At the year end, the fair value of the pension plan assets at 31 August 2025 is £11,957,000, which is £4,512,000 in excess of the present value of the defined benefit obligation at that date of £7,445,000. When the Scheme gives rise to a potential asset position, the Trustees are required to assess the basis for recognising an asset on the balance sheet against the FRS102 criteria, this being "An entity shall recognise the plan surplus as a defined benefit plan asset only to the extent that it is able to recover the surplus either through reduced contributions in the future or refunds from the plan." In using the word "shall", the emphasis is placed upon the Academy Trust to consider the value of such an asset, rather than whether an asset should be recognised in the first instance. Accordingly, the Academy Trust has considered the value at which they can benefit from either (1) refunds from the plan or (2) reduced contributions. As the Academy Trust intends to continue to participate in the LGPS, the likelihood of a refund being due from the Scheme has been deemed as remote and not practically achievable. Secondly, the Academy Trust has undertaken an exercise to assess the Minimum Fund Requirement (MFR) due to the Scheme in order to calculate the net present value of the asset which will be the value of a perpetuity of the future service cost minus the present value of the employer contributions. The outcome of this calculation has shown that the Academy Trust is unlikely to gain economic benefit from a reduction in future contributions.

Accordingly, the Academy Trust has not recognised an asset ceiling surplus of £4,512,000 resulting in a breakeven position for the pension scheme as at 31 August 2025.

1.11 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies (continued)

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

1.14 Agency arrangements

The Academy Trust acts as an agent in distributing 16-19 Bursary Funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Academy Trust does not have control over the charitable application of the funds. The Academy Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities. Where funds have not been fully applied in the accounting year then an amount will be included as amounts due to the ESFA.

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual value of the assets. The useful economic lives and residual values are reassessed annually. See note 15 for the carrying amount of the tangible fixed assets and note 1.5 for the useful economic lives for each class of assets.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Critical accounting estimates and areas of judgement (continued)

Critical areas of judgement:

The judgements that have had a significant effect on amounts recognised in the financial statements are those concerning the choice of depreciation policies and asset lives.

The pension scheme surplus is recognised in the balance sheet to the extent to which it can be recovered through reduces contributions in the future or through refunds to the plan. Further details in note 25.

3. Donations and capital grants

	Restricted fixed asset funds 2025 £000	Total funds 2025 £000
Capital grants	16	16
	<u>16</u>	<u>16</u>
	Restricted fixed asset funds 2024 £000	Total funds 2024 £000
Capital grants	16	16
	<u>16</u>	<u>16</u>

There are no unfulfilled conditions or other contingencies attached to the Government grants above.

4. Other trading activities

	Unrestricted funds 2025 £000	Restricted funds 2025 £000	Total funds 2025 £000
Lettings	4	-	4
Other income	44	1	45
Catering income	21	-	21
	<u>69</u>	<u>1</u>	<u>70</u>
Total 2025	69	1	70

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

4. Other trading activities (continued)

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Total funds 2024 £000
Lettings	5	-	5
Other income	16	1	17
Catering income	18	-	18
Total 2024	39	1	40

5. Investment income

	Unrestricted funds 2025 £000	Total funds 2025 £000
Investment income	36	36
	36	36

	Unrestricted funds 2024 £000	Total funds 2024 £000
Investment income	37	37
	37	37

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

6. Funding for the Academy Trust's charitable activities

	Restricted funds 2025 £000	Total funds 2025 £000
Educational Operations		
DfE grants		
General Annual Grant (GAG)	2,402	2,402
Other DfE grants		
Pupil Premium	82	82
UIFSM	4	4
Core Schools Budget Grant (CSBG)	654	654
Other	15	15
	3,157	3,157
Other Government grants		
Local Authority grants	3,387	3,387
	3,387	3,387
Other income from the Academy Trust's educational operations	13	13
	6,557	6,557
Total 2025	6,557	6,557

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

6. Funding for the Academy Trust's charitable activities (continued)

	Restricted funds 2024 £000	Total funds 2024 £000
Educational Operations		
DfE grants		
General Annual Grant (GAG)	2,483	2,483
Other DfE grants		
Pupil Premium	91	91
UIFSM	12	12
Other	107	107
	2,693	2,693
Other Government grants		
Local Authority grants	3,147	3,147
	3,147	3,147
Other income from the Academy Trust's educational operations	46	46
	5,886	5,886
Total 2024	5,886	5,886

There are no unfulfilled conditions or other contingencies attached to the Government grants above.

7. Expenditure on raising funds

	Unrestricted funds 2025 £000	Total funds 2025 £000
Catering staff wages	16	16
Catering national insurance	1	1
Catering pension costs	4	4
	21	21
Total 2025	21	21

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

7. Expenditure on raising funds (continued)

	Unrestricted funds 2024 £000	Total funds 2024 £000
Catering staff wages	14	14
Catering national insurance	1	1
Catering pension costs	3	3
Total 2024	18	18

8. Analysis of expenditure by activities

	Activities undertaken directly 2025 £000	Support costs 2025 £000	Total funds 2025 £000
Educational Operations	5,232	1,225	6,457
	5,232	1,225	6,457

	Activities undertaken directly 2024 £000	Support costs 2024 £000	Total funds 2024 £000
Educational Operations	4,820	1,268	6,088
	4,820	1,268	6,088

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2025 £000	Total funds 2024 £000
Direct staff costs	4,933	4,553
Direct depreciation	238	224
Examination fees	1	2
School trips and visits	10	4
Other direct costs	25	12
Direct learning resources	25	25
	<u>5,232</u>	<u>4,820</u>

Analysis of support costs

	Total funds 2025 £000	Total funds 2024 £000
Support staff costs	581	619
Support technology costs	13	7
Support premises costs	344	326
Legal costs – other	1	1
Other support costs	271	298
Governance costs	15	17
	<u>1,225</u>	<u>1,268</u>

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

9. Expenditure

	Staff Costs 2025 £000	Premises 2025 £000	Other 2025 £000	Total 2025 £000
Expenditure on raising voluntary income:				
Direct costs	21	-	-	21
Educational Operations:				
Direct costs	4,933	141	158	5,232
Allocated support costs	581	344	300	1,225
Total 2025	5,535	485	458	6,478

	Staff Costs 2024 £000	Premises 2024 £000	Other 2024 £000	Total 2024 £000
Expenditure on raising voluntary income:				
Direct costs	18	-	-	18
Educational Operations:				
Direct costs	4,553	141	126	4,820
Allocated support costs	619	355	294	1,268
Total 2024	5,190	496	420	6,106

10. Net income/(expenditure)

Net expenditure for the year includes:

	2025 £000	2024 £000
Operating lease rentals	1	-
Depreciation of tangible fixed assets	237	224
Fees paid to auditor for:		
- audit	13	16
- other services	5	4
	256	244

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

11. Staff

a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2025	2024
	£000	£000
Wages and salaries	4,290	4,148
Social security costs	404	264
Pension costs	841	778
	<u>5,535</u>	<u>5,190</u>
	<u><u>5,535</u></u>	<u><u>5,190</u></u>

b. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2025	2024
	No.	No.
Teaching	26	27
Administration and support	166	171
Management	6	8
	<u>198</u>	<u>206</u>
	<u><u>198</u></u>	<u><u>206</u></u>

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

11. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance) exceeded £60,000 was:

	2025	2024
	No.	No.
In the band £60,001 - £70,000	1	2
In the band £70,001 - £80,000	3	1
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	1	-
	1	-

d. Key Management Personnel

The Key Management Personnel of the Academy Trust comprise the Trustees and the Senior Management Team as listed on page 2. The total amount of Key Management Personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £765,409 (2024: £609,523).

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2025	2024
		£000	£000
Chris White, Head Teacher	Remuneration	100 - 105	90 - 95
	Pension contributions paid	45 - 50	20 - 25
Alex Higginson, Staff Trustee (Resigned 20 July 2024)	Remuneration	-	50 - 55
	Pension contributions paid	-	10 - 15
Emily Dilkes (Matthews), Staff Trustee (Appointed 18 November 2024 and Resigned 9 June 2025)	Remuneration	30 - 35	-
	Pension contributions paid	10 - 15	-
Sarah Findley, Staff Trustee (Appointed 18 November 2024)	Remuneration	45 - 50	-
	Pension contributions paid	10 - 15	-

During the year ended 31 August 2025, no Trustee expenses were reimbursed or paid directly for expenses they have incurred (2024: £NIL).

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2025 was £14 (2024: £15). The cost of this insurance is included in the total insurance cost.

14. Pension finance income

	2025	2024
	£000	£000
Expected return on pension scheme assets	528	461
Interest on pension scheme liabilities	(441)	(411)
	87	50
	87	50

15. Tangible fixed assets

	Leasehold land and property £000	Furniture and equipment £000	Plant and machinery £000	Computer equipment £000	Motor vehicles £000	Total £000
Cost or valuation						
At 1 September 2024	7,436	575	34	195	236	8,476
Additions	-	21	2	26	52	101
At 31 August 2025	7,436	596	36	221	288	8,577
Depreciation						
At 1 September 2024	1,160	310	34	152	186	1,842
Charge for the year	141	58	1	19	18	237
At 31 August 2025	1,301	368	35	171	204	2,079
Net book value						
At 31 August 2025	6,135	228	1	50	84	6,498
At 31 August 2024	6,276	265	-	43	50	6,634

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

15. Tangible fixed assets (continued)

The Academy Trust constructed buildings are situated on land owned by Leicestershire County Council, but partially situated on land owned by Wigston College. There is currently a dispute between Wigston College and the Local Authority over boundary fencing, and the legal transfer of the land to Birkett House School has not yet taken place. However, it was always the intention of the Local Authority that the land should be transferred to Birkett House School, and the buildings were constructed on that land under that plan. This land, at a value of £366,750, and buildings, at a value of £5,253,950, has therefore been included in the land and buildings as an asset of the Academy Trust, as the Academy Trust has control over the asset and it remains the intention for the land to be legally transferred on a long term lease once the dispute is resolved.

Included within cost of leasehold land and property is land valued at £366,750 (2024: £366,750), and buildings valued at £5,253,950 (2024: £5,253,950), on 31 August 2017, using the depreciated replacement cost valuation method, by Sally Turner MRICS of Leicestershire County Council. The freehold of this land and buildings is owned by Leicestershire County Council and the Academy holds a 125 year lease on a peppercorn rent from 2017.

Included within cost of leasehold land and property is land valued at £49,691 (2024: £49,691), and buildings valued at £1,721,039 (2024: £1,721,039) on conversion in 2013 by Leicestershire County Council, a RICS registered valuer, using the depreciated replacement cost method. The freehold of this land and buildings is owned by Leicestershire County Council and the Academy Trust holds a 125 year lease on a peppercorn rent from 2013.

16. Debtors

	2025	2024
	£000	£000
VAT recoverable	4	12
Prepayments and accrued income	34	36
	38	48
	38	48

17. Creditors: Amounts falling due within one year

	2025	2024
	£000	£000
Other taxation and social security	146	65
Accruals and deferred income	1,059	995
	1,205	1,060
	1,205	1,060

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

17. Creditors: Amounts falling due within one year (continued)

	2025	2024
	£000	£000
Deferred income at 1 September	896	924
Resources deferred during the year	1,023	896
Amounts released from previous periods	(896)	(924)
Deferred income at 31 August	1,023	896

At the balance sheet date the Academy Trust was holding funds received in advance for Universal Infant Free School Meals and High Needs Top Up Funding for the 2025/2026 Academic year.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

18. Statement of funds

	Balance at 1 September 2024 £000	Income £000	Expenditure £000	Transfers in/(out) £000	Gains/ (losses) £000	Balance at 31 August 2025 £000
Unrestricted funds						
General Funds	522	105	(21)	-	-	606
Restricted general funds						
General Annual Grant (GAG)	612	2,402	(2,239)	(85)	-	690
Pupil Premium	-	82	(82)	-	-	-
UIFSM	-	4	(4)	-	-	-
Core Schools Budget Grant (CSBG)	-	654	(654)	-	-	-
Other DfE grants	-	15	(15)	-	-	-
Local Authority grants	-	3,387	(3,387)	-	-	-
Other income	-	14	(14)	-	-	-
Pension reserve	-	87	175	-	(262)	-
	612	6,645	(6,220)	(85)	(262)	690

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

18. Statement of funds (continued)

	Balance at 1 September 2024 £000	Income £000	Expenditure £000	Transfers in/(out) £000	Gains/ (losses) £000	Balance at 31 August 2025 £000
Restricted fixed asset funds						
Net book value of fixed assets	6,634	-	(237)	101	-	6,498
Capital grants (DFC)	-	16	-	(16)	-	-
	<u>6,634</u>	<u>16</u>	<u>(237)</u>	<u>85</u>	<u>-</u>	<u>6,498</u>
Total Restricted funds	<u>7,246</u>	<u>6,661</u>	<u>(6,457)</u>	<u>-</u>	<u>(262)</u>	<u>7,188</u>
Total funds	<u><u>7,768</u></u>	<u><u>6,766</u></u>	<u><u>(6,478)</u></u>	<u><u>-</u></u>	<u><u>(262)</u></u>	<u><u>7,794</u></u>

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

18. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

Unrestricted funds are to be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

General Annual Grant (GAG)

Funds from the Department for Education (DfE) for the provision of education, in line with the funding agreement.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2025. Transfers of £85,000 from restricted funds to the restricted fixed asset fund represents allocations from GAG towards fixed assets.

Pupil Premium

Additional funds from the Education and Skills Funding Agency to support their disadvantaged pupils and close the attainment gap between them and their peers. This is allocated for every pupil who receives free school meals.

Other DfE Grants

Other funds provided by the DfE for particular purposes within the Academy Trust's educational operations.

Other Government grants

These are funds and grants received from the local authority and other institutions for use on specific educational projects.

Other income

These consist of income from all other sources to be used primarily for the Academy Trust's educational operations.

Pension reserve

Being the fund in relation to the defined benefit pension scheme liability included in the Balance Sheet. The fund is currently in surplus, the surplus is not recognised in the accounts as this is not considered recoverable.

Restricted fixed asset fund

The restricted fixed asset fund was funded predominantly by the funds transferred to the Academy Trust from the Local Authority following the issuing of the right to occupy the main school site. It includes further amounts invested in property improvements, furniture and equipment, plant and machinery, computer equipment and motor vehicles. Also included in the funds is depreciation charged on fixed assets held. Transfers of £85,000 from restricted funds to the restricted fixed asset fund represents allocations from GAG towards fixed assets.

Capital grants

This consists of Devolved Formula Capital (DFC) from the Department for Education. The DFC is to be used for ICT items, improvements to the buildings and other facilities, capital repairs and refurbishments and minor works.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

18. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2023 £000	Income £000	Expenditure £000	Transfers in/(out) £000	Gains/ (losses) £000	Balance at 31 August 2024 £000
Unrestricted funds						
General Funds	464	76	(18)	-	-	522
Restricted general funds						
General Annual Grant (GAG)	821	2,483	(2,614)	(78)	-	612
Pupil Premium	-	91	(91)	-	-	-
UIFSM	-	12	(12)	-	-	-
Other DfE grants	-	124	(124)	-	-	-
Local Authority grants	-	3,130	(3,130)	-	-	-
Other income	-	47	(47)	-	-	-
Pension reserve	-	50	154	-	(204)	-
	821	5,937	(5,864)	(78)	(204)	612
Restricted fixed asset funds						
Net book value of fixed assets	6,764	-	(224)	94	-	6,634
Capital grants (DFC)	-	16	-	(16)	-	-
	6,764	16	(224)	78	-	6,634
Total Restricted funds	7,585	5,953	(6,088)	-	(204)	7,246
Total funds	8,049	6,029	(6,106)	-	(204)	7,768

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £000	Restricted funds 2025 £000	Restricted fixed asset funds 2025 £000	Total funds 2025 £000
Tangible fixed assets	-	-	6,498	6,498
Current assets	606	1,895	-	2,501
Creditors due within one year	-	(1,205)	-	(1,205)
Total 2025	606	690	6,498	7,794

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000
Tangible fixed assets	-	-	6,634	6,634
Current assets	522	1,672	-	2,194
Creditors due within one year	-	(1,060)	-	(1,060)
Total 2024	522	612	6,634	7,768

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

20. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2025	2024
	£000	£000
Net income/(expenditure) for the year (as per Statement of Financial Activities)	288	(77)
Adjustments for:		
Depreciation (note 15)	237	224
Capital grants from DfE and other capital income (note 3)	(16)	(16)
Interest receivable (note 5)	(36)	(37)
Defined benefit pension scheme cost less contributions payable (note 25)	(175)	(154)
Defined benefit pension scheme finance income (note 14)	(87)	(50)
(Decrease)/increase in debtors (note 16)	10	(16)
Increase/(decrease) in creditors (note 17)	145	(134)
Net cash provided by/(used in) operating activities	366	(260)

21. Cash flows from investing activities

	2025	2024
	£000	£000
Dividends, interest and rents from investments (note 5)	36	37
Purchase of tangible fixed assets (note 15)	(101)	(94)
Capital grants from DfE Group (note 3)	16	16
Net cash used in investing activities	(49)	(41)

22. Analysis of cash and cash equivalents

	2025	2024
	£000	£000
Cash in hand and at bank	2,463	2,146
Total cash and cash equivalents	2,463	2,146

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

23. Analysis of changes in net debt

	At 1 September 2024 £000	Cash flows £000	At 31 August 2025 £000
Cash at bank and in hand	2,146	317	2,463
	<u>2,146</u>	<u>317</u>	<u>2,463</u>

24. Capital commitments

	2025 £000	2024 £000
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	-	47
	<u>-</u>	<u>47</u>

25. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Leicestershire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £Nil were payable to the schemes at 31 August 2025 (2024: £Nil) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

25. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed; and
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the year amounted to £415,000 (2024: £226,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy Trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £776,000 (2024: £754,000), of which employer's contributions totalled £615,000 (2024: 599,000) and employees' contributions totalled £161,000 (2024: £155,000). The agreed contribution rates for future years are 16.6% per cent for employers and 5.5% - 12.5% per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on [GOV.UK](https://www.gov.uk).

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

25. Pension commitments (continued)

Principal actuarial assumptions

	2025	2024
	%	%
Rate of increase in salaries	3.20	3.15
Rate of increase for pensions in payment/inflation	2.70	2.65
Discount rate for scheme liabilities	6.10	5.00
Inflation assumption (CPI)	2.70	2.65
Commutation of pensions to lump sums (Pre-April 2008)	50.00	50.00
Commutation of pensions to lump sums (Post-April 2008)	75.00	75.00

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2025	2024
	Years	Years
Retiring today		
Males	20.3	20.0
Females	23.8	23.7
Retiring in 20 years		
Males	20.4	20.2
Females	25.1	25.1

Sensitivity analysis

	2025	2024
	£000	£000
Discount rate +0.1%	(174)	(215)
Discount rate -0.1%	174	215
Mortality assumption - 1 year increase	298	343
Mortality assumption - 1 year decrease	(298)	(343)
CPI rate +0.1%	171	210
CPI rate -0.1%	(171)	(210)

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

25. Pension commitments (continued)

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	2025	2024
	£000	£000
Equities	6,218	5,321
Bonds	3,826	3,479
Property	717	614
Cash	1,196	819
Total market value of assets	11,957	10,233

The actual return on scheme assets was £1,055,000 (2024: £1,031,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2025	2024
	£000	£000
Current service cost	440	445
Interest income	(528)	(461)
Interest cost	441	411
Total amount recognised in the Statement of Financial Activities	353	395

Changes in the present value of the defined benefit obligations were as follows:

	2025	2024
	£000	£000
At 1 September	8,575	7,654
Current service cost	440	445
Interest cost	441	411
Employee contributions	161	155
Actuarial (gains)/losses	(2,065)	14
Benefits paid	(107)	(104)
At 31 August	7,445	8,575

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

25. Pension commitments (continued)

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2025	2024
	£000	£000
At 1 September	10,233	8,552
Return on asset less interest	527	570
Interest income	528	461
Employer contributions	615	599
Employee contributions	161	155
Benefits paid	(107)	(104)
At 31 August	11,957	10,233
	2025	2024
	£000	£000

The amount shown in the Statement of Financial Activities is:

Changes in financial assumptions	2,065	(14)
Return on asset less interest	(527)	(570)
Surplus not recognised - asset ceiling	(2,854)	(760)
Actuarial losses on defined benefit pension schemes	(262)	(204)

The fair value of the pension plan assets at 31 August 2025 is £11,957,000 which is £4,512,000 in excess of the present value of the defined benefit obligation at that date of £7,445,000. This surplus of £4,512,000 is recognised in the financial statements only to the extent that the Academy Trust can recover that surplus, either through a reduction in future contributions or through a refund to the Academy Trust.

Following discussions with actuaries and consultations, the Academy Trust is not able to determine that future contributions will be reduced. It is not possible for the Academy Trust to receive a refund, as the conditions for this have not been met. Therefore an asset ceiling surplus of £4,512,000 is not recognised as an asset at 31 August 2025 as the Academy Trust is not able to determine that the Academy Trust will benefit from reduced future contributions or by a refund in the foreseeable future.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

25. Pension commitments (continued)		2025	2024
		£000	£000
The amount shown in the Balance Sheet is:			
Present value of defined benefit obligation		(7,445)	(8,575)
Fair value of scheme assets		11,957	10,233
Surplus not recognised - asset ceiling		(4,512)	(1,658)
Defined benefit pension scheme liability		-	-

The Academy Trust expects to contribute £643,000 to its defined benefit pension scheme in 2026.

26. Operating lease commitments

At 31 August 2025 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025	2024
	£000	£000
Not later than 1 year	1	1
Later than 1 year and not later than 5 years	4	5
	5	6

27. Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the year ended 31 August 2025, other than certain Trustees' remuneration and expenses already disclosed in note 12.

28. Company limited by guarantee

The Academy Trust is a company limited by guarantee and does not have share capital.

BIRKETT HOUSE SCHOOL
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

29. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they is a member, or within one year after they ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceases to be a member.

30. Agency arrangements

The Academy Trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting year ending 31 August 2025 the Academy Trust received £2,107 (2024: £2,907) and disbursed £2,107 (2024: £2,907) from the fund.